



Reference: 24-OIAD-009

9(2)(a)

1 August 2024

Tēnā koe 9(2)(a)

Response to your Official Information Act Request

Thank you for your email of 22 July 2024 requesting the following under the Official Information Act 1982 (the Act):

- A table/list of your organisation's pay bands with the Step Range (Band), Minimum and Maximum salaries (See attached for an example).
- A table/list of each staff member (by job title) who is permitted to spend salaried time for the purpose of union organisation, advocacy or other union activity, whether on a full time or part-time basis. Please include the number of paid hours per month permitted for such activity, the job title and the salary band (or step range band, e.g., B, D, E, F etc) for each role.
 - Please do not include information where the only involvement is regular staff who are union members being entitled to attend occasional union meetings.
- Please indicate how much money was paid to any unions by your organisation in 2022, 2023, 2024 so far, and any planned payments for the remainder of 2024. (Do not include payroll deductions of Union membership dues).
 - For each payment, please outline the recipient, value and purpose of the payment.
- Please indicate whether any Union or their staff, or any staff member employed for the purpose of union organisation or administration is permitted to use any office space owned/leased by your organisation, if so how often are they

permitted to use it (ie is it on an ad hoc basis, part time (how many hours per week/month), or full time.

- What is the area of the office space that Unions are permitted to use.
- What rent (if any) is charged for use of the office space?

I have interpreted the scope of your request to be for information held regarding:

- a list of our pay-band ranges
- a list of any roles permitted to spend salaried time (part- or full-time) on union activities, including the time and pay range of those roles
- how much money was paid to any unions (including details of those unions and the payments) made by our organisation in 2022, 2023, 2024
- whether any union or their staff, or any staff member employed for the purpose of union activities, is permitted to use any office space owned/leased by our organisation (and if so, the conditions of using that space).

Please find below a table listing our pay bands.

Band	Core Salary Range
3	\$60,707 - 72,990
4	\$68,660 - 83,003
5	\$78,222 - 94,689
6	\$89,622 - 108,622
7	\$102,533 - 124,402
MSS05	\$120,870 - 150,416
MSS06	\$141,109 - 175,603
MSS07	\$134,852 - 199,786

Since our establishment on 1 May 2023, no Independent Children’s Monitor | Aroturuki Tamariki staff have spent salaried time (part- or full-time) on union activities, no payments were made to unions outside of regular union membership deductions, and

no union or their staff, or any staff member employed for the purpose of union activities, have used any office space owned/leased by our organisation. Therefore, these parts of your request are refused under section 18(g)(i) of the Act, *that the information requested is not held by the department or venture or Minister of the Crown or organisation and the person dealing with the request has no grounds for believing that the information is held by another department (for itself and for a departmental agency hosted by it or an interdepartmental executive board serviced by it) or interdepartmental venture or Minister of the Crown or organisation, or by a local authority.*

The Independent Children's Monitor operated as a business unit of the Ministry of Social Development (MSD) prior to our establishment as a departmental agency on 1 May 2023. MSD made us aware that it has also received this request, and we understand from MSD that no information related to your request is captured for the Independent Children's Monitor prior to 1 May 2023 as is/will be indicated in MSD's response to you.

You have the right to seek an investigation and review by the Office of the Ombudsman of my decision to withhold information relating to this request, in accordance with section 28(3) of the Act. The relevant details can be found on their website at: www.ombudsman.parliament.nz.

Please note that due to the public interest in our work, Aroturuki Tamariki publishes responses to requests for official information on our [OIA responses page](#). If you have any queries about this, please feel free to contact us on info@aroturuki.govt.nz.

Ngā mihi nui



Arran Jones
Chief Executive