



Reference: 24-OIAD-007

9(2)(a)

8 July 2024

Tēnā koe 9(2)(a),

### Response to your Official Information Act Request

Thank you for your email of 25 June 2024 requesting the following under the Official Information Act 1982 (the Act):

- *Job titles of any employees where part of their main duties includes promoting equality, diversity, or inclusion (or similar terms and concepts). This includes but is not limited to roles related to race, culture or ethnicity.*
- *Job titles of any employees where part of their main duties includes promoting sustainability, environment, climate change mitigation (or similar terms and concepts).*
- *Job titles of any employees where part of their main duties includes promoting culture, art, history or heritage (or similar terms and concepts).*
- *The number of staff where all or part of their main duties includes promoting equality, diversity or inclusion (or similar terms and concepts). This includes but is not limited to roles related to race, culture or ethnicity.*
- *The number of staff where all or part of their main duties includes promoting sustainability, environment, climate change mitigation (or similar terms and concepts).*
- *The number of staff where all or part of their main duties includes promoting culture, art, history or heritage (or similar terms and concepts).*

The scope was interpreted to be job titles and number of staff where part of their main duties is to promote:

- equality, diversity, or inclusion
- sustainability, environment, or climate change mitigation
- culture, art, history or heritage

One role at The Independent Children's Monitor | Aroturuki Tamariki was identified as being within scope of this request: the Chief Advisor, Māori and Community Engagement. The key accountabilities listed for this role are:

- the development of plans for undertaking engagement with Māori and Iwi and community.
- assisting with the coordination of engagement with wider groups of stakeholders across the community.
- building strong working relationships across government, with Māori and other stakeholders to support the development of Aroturuki Tamariki.
- providing support for the establishment and running of the Aroturuki Tamariki Māori advisory group.
- providing advice to the Chief Executive and senior leadership team regarding adherence to the Treaty of Waitangi Principles.

The Chief Advisor, Māori and Community Engagement role is essential for the Independent Children's Monitor to perform its monitoring activities under the *Oversight of Oranga Tamariki System Act (2022)*. The majority (around 68%) of children and young people who receive services or supports in connection with the oranga tamariki system are Māori and many of the services and supports provided under the Oranga Tamariki Act are delivered by Kaupapa Māori or Iwi providers. A key requirement for understanding how well the oranga tamariki system is performing is to hear the experiences of those who receive, or deliver, services through the oranga tamariki system. To do this, monitoring teams visit regions around the country to hear the stories and lived experiences of children and young people, their families, caregivers and community. The teams also talk with iwi and Māori organisations, agencies that have tamariki in their custody, and other government organisations and community providers that provide services or support in the oranga tamariki system (through both the care and protection and youth justice pathways).

The Chief Advisor, Māori and Community Engagement supports the Chief Executive and leadership team's effective engagement and collaboration with Māori and the wider community in undertaking our monitoring function. The Chief Māori Advisor also works to ensure that effective relationships are established and maintained with Iwi, Māori organisations and the broader community to hear and consider their views when developing and implementing policy advice.

You have the right to seek an investigation and review by the Office of the Ombudsman of my decision to withhold information relating to this request, in accordance with section 28(3) of the Act. The relevant details can be found on their website at:

[www.ombudsman.parliament.nz](http://www.ombudsman.parliament.nz).

Please note that due to the public interest in our work, Aroturuki Tamariki publishes responses to requests for official information on our [OIA responses page](#). If you have any queries about this, please feel free to contact us on [info@aroturuki.govt.nz](mailto:info@aroturuki.govt.nz).

Ngā mihi nui



Arran Jones  
Chief Executive

Released under the provisions of the Official Information Act 1982